

AGENDA
Forest Lakes Mutual Water Company
Board of Directors Meeting On-line Meeting
November 8, 2022 7:00 p.m.
Public Session
910 Fern Avenue, Felton CA

This meeting will be conducted by video/teleconference. Shareholders are welcome to attend all public session meetings via Zoom. <https://us02web.zoom.us/j/82379737050?>

CONVENE MEETING/ROLL CALL

ADDITIONS/DELETIONS TO AGENDA

SHAREHOLDER/PUBLIC COMMENTS

The Board invites shareholders and residents to speak no more than 3 minutes each on any subject not on the agenda. Please hold comments/questions on agenda items until brought up below.

APPROVAL OF MINUTES:

- Minutes of October 11, 2022 public session meeting

COMPANY REPORTS:

- Financial report:
- Operations report:

ADVISORY COMMITTEE REPORTS:

- Water Conservation and Water Committee
- Recreation Committee
- HR Committee
- Road & Safety Committee
- Rules Committee
- Finance Committee
- Strategic Planning Committee
- Community Fire Prevention Committee

NEW BUSINESS:

1. **Discussion Item:** Process for responding to shareholder questions [Gonda]
2. **Discussion/Action Item:** Request to change December Board meeting date due to work-related travel [Gonda]
3. **Discussion/Action Item:** Review of 2023 budget draft [Gonda]
4. **Discussion/Action Item:** Approval of updated Bylaws [Cortez]
5. **Discussion/Action Item:** Adoption of Code of Conduct and Ethics Policy for Board members [Gonda]
6. **Discussion/Action Item:** Resolution to adopt the amended Section 125 Premium Only Plan to allow employee's insurance premium contributions to be deducted on a pre-tax basis, effective 1/1/2023 [Cortez]
7. **Discussion/Action Item:** Adoption of Board Meeting Minutes and Retention Policy

PUBLIC MEETING ADJOURNMENT TO CLOSED SESSION

RECONVENE TO OPEN SESSION FOR CLOSED SESSION ACTION ITEM REPORTING

MEETING ADJOURNED

AGENDA
Forest Lakes Mutual Water Company
Board of Directors Meeting November 8, 2022 7:00 p.m.
Executive Session On-line Meeting
910 Fern Avenue, Felton CA

CONVENE MEETING/ROLL CALL

ADDITIONS/DELETIONS TO AGENDA

APPROVAL OF MINUTES

- Minutes of October 11, 2022 Board of Directors Executive Session Meeting:

NEW BUSINESS:

1. **Discussion/Action item:** Altamount emergency access update [Cortez]
2. **Discussion/Action item:** Acceptance of behavioral norms for December 1 Board training, as specified by the trainer [Cortez]
3. **Discussion/Action item:** Approval of PTO accrual increase for staff, per recommendation by HR Committee [West]
4. **Discussion/Action item:** Approval of new Employee Manual for "Exempt" employees [West]
5. **Discussion/Action item:** Excessive use appeals [3] [Cortez]

RECONVENE TO OPEN SESSION FOR ACTION ITEM REPORTING

MEETING ADJOURNED